



Helping People Stay Healthy, by Accurately Revealing their Inner Health

Company's Profile

Metropolis Healthcare Limited has earned the reputation of being India's only multinational chain of diagnostic centers with presence in seven countries. We are the Pathology Specialists delivering over 30 millions tests a year, catering to more than 20,000 laboratories, hospitals, Nursing Homes and 2,00,000 Consultants. Over the past 3 decades, Metropolis has earned the trust of doctors and customers by delivering accurate reports. Metropolis has now expanded in to new services like Clinical Trials, Hospital Lab Management, Preventive Health Check-ups and Wellness Solutions.

Core Objectives of the Company

- To be the Pathology Specialist amongst Doctors, Patients and Consumers.
- To improve the health index of consumers by Pioneering New Technologies, Innovating New Tests and Models, Delivered through Best in Class People.
- To be the most Respected, Growing and Profitable Indian Company in emerging markets.

CORPORATE SOCIAL RESPONSIBILITY POLICY

Metropolis Healthcare Limited (MHL) was incorporated in the year 2000. MHL is into business of providing health services by running pathology and diagnostics laboratories. MHL has its presence through its subsidiaries in India, Srilanka, South Africa, Kenya, Ghana, Mauritius and Dubai. MHL has been providing quality health services and is committed to do so in the future. The Corporate Responsibility Policy of MHL is designed to achieve the distinction of being acknowledged as an admirable and trusted Company. This policy intends to set up guidelines for undertaking corporate social responsibility programmes.

1. Title and Applicability

This policy is titled as Corporate Social Responsibility (CSR) Policy and it will be applicable w.e.f. April 01, 2014. This policy is applicable for corporate social responsibility programmes, projects, initiatives taken by MHL.

2. Objective of CSR Policy

Objective of CSR policy is:-

1. To serve the social, economic, cultural interest of human beings in the community.
2. To undertake various initiatives to uplift quality of life and well-being of people.

3. Funds Contribution

MHL will contribute **2%** of its average net profits during three preceding financial years towards activities as specified in this policy.

4. Activities to be Undertaken

In accordance with the Companies Act, 2013 Metropolis CSR activities will focus on:

<u>Sr no</u>	<u>Core Activities</u>
1.	Promoting preventive health care apart from our diagnostics/pathology business.
2.	Promoting education including continuing medical education.
3.	Women Empowerment and Employment Enhancement and vocational skills among children.

This is just an indicative list of activities to be undertaken by MHL. The CSR Committee or the Board of Directors of the Company (The Board) can add to the above list from time to time as it deems fit.

5. Funds Allocation

MHL can undertake project or programme in relation to the activity as mentioned above. CSR Committee will be responsible for recommending the expenditure to be incurred on different projects or programmes every year. The Board will approve the expenditure provided it is within the purview of this policy. The Board is empowered to change the allocation of funds for activities or projects or programmes.

6. Implementation

The implementation of projects or programmes can be undertaken by the MHL Head office or Branch Office. MHL can collaborate with other corporates or body corporate or voluntary agencies or trusts or Government bodies for undertaking the projects.

7. Monitoring

The CSR Committee will be responsible for monitoring the progress of projects or programmes undertaken by MHL. The CSR Committee can appoint a person or external agency to monitor the progress of projects or programmes.

8. Reporting / Disclosure

The following regulatory disclosure requirements also need to be complied in relation to CSR activities of the Company apart from the reporting requirement as mentioned hereinabove in the Policy.

- Composition of the CSR Committee shall be disclosed in the Board Report
- The Board Report shall include an annual report on CSR activities in prescribed format (by MCA) containing specified particulars i.e. Brief Outline of CSR Policy, its content, the Average Net Profit for the last three financial years, and the prescribed CSR Expenditures etc;
- If the company fails to spend the prescribed amount, the Board shall, in its report specify the reasons for not spending the amount; and
- The content of Corporate Social Responsibility (CSR) Policy shall be displayed on the company's website, if any.

9. Composition of CSR Committee

The CSR Committee shall consist of the following directors:

- Ms. Ameera Shah
- Mr. Neeraj Bharadwaj
- Mr. Mihir Doshi

10. Responsibility of the Committee

The responsibilities of the CSR Committee include:

- Formulate and recommend to the Board, a CSR Policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII of the Companies Act, 2013.
- Recommend the amount of expenditure to be incurred on the CSR activities.
- Monitor the CSR policy of the company from time to time.

11. Frequency of the Meetings of the CSR Committee

CSR Committee of the Company shall meet once a year.

12. Exclusion of the following items from CSR

The following activity shall not form part of the CSR activities of the Company:-

- The activities undertaken in pursuance of the normal course of business of a Company.
- CSR Projects/programmes or activities that benefit the employees of the Company and their families.